MODERN SLAVERY & HUMAN TRAFFICKING POLICY

COMMITMENT

Morgan Marine Ltd is committed to preventing modern slavery and human trafficking within its business and supply chains, including those involving suppliers, subcontractors and other business partners.

Morgan Marine Ltd supports the principles of the Modern Slavery Act 2015 and is committed to transparency and responsible business practices throughout its operations and supply chains.

The Company will not knowingly support or conduct business with any organisation involved in Modern Slavery or human trafficking.

SUPPLY CHAIN AND DUE DILIGENCE

As part of the Company's supplier approval and due diligence processes, consideration will be given to the controls suppliers have in place to identify and manage risks relating to modern slavery and human trafficking.

Where a higher risk of modern slavery or human trafficking is identified within the supply chain, appropriate additional due diligence and monitoring will be undertaken.

Where concerns are identified, Morgan Marine Ltd will consider the appropriate action required, including working with suppliers to address concerns or, where appropriate, reconsidering the business relationship.

RESPONSIBILITY

The Company's Directors and senior management are responsible for supporting the implementation of this policy and its objectives and for ensuring appropriate resources, awareness and training are provided where necessary.

All employees are expected to support the principles of this policy and remain alert to potential indicators of modern slavery or human trafficking within the Company's operations and supply chains.

REPORTING CONCERNS

Employees are encouraged to report any concerns or suspicions relating to modern slavery or human trafficking through their line manager, HR or the Company's established reporting procedures.

Concerns raised in good faith will be taken seriously and investigated appropriately.

Any employee found to have breached this policy may be subject to disciplinary action in accordance with the Company's disciplinary procedures.

COMMUNICATION AND REVIEW

This policy will be made accessible to all employees electronically and can also be obtained from the HR Department upon request.

Relevant aspects of the Company's supplier approval and management processes are supported through Morgan Marine Limited's Quality Management System.

The Company will communicate this policy as appropriate throughout the organisation and will review it annually to ensure its continuing suitability and relevance to the Company's activities and supply chains.

Signed:



Rhydian Jones
Managing Director

Dated: **2nd November 2026**
Review Date: **2nd November 2027**